

MiraclePeople

Recruitment for NAV

Introduction

Recruitment can be a repetitive and time consuming process, however it's a critical part of any business. Competition is fierce and companies need to place more emphasis on attracting and retaining quality staff. Managing the recruitment process efficiently and cost effectively can be a huge task. A business needs to know that they are meeting legal and social obligations regarding the composition of their workforce. There are large costs involved in recruiting new staff, therefore organisations need to reduce the probability of new starters leaving after a short period of time.

It's important for a business to understand their present and future requirements in conjunction with its personnel planning and workload. With MiraclePeople Recruitment, these requirements can be managed efficiently, productivity can be improved and administration time reduced.

Functionality

MiraclePeople Recruitment will assist you in selecting the right candidate with the following functionality:

- Identification of job vacancies
- Advertising of a post
- Review of applicants and setting up of an interview panel
- The scheduling and offering of interviews to applicants
- Production of reject letters for those not called to the interview
- Recording of interview results
- Review of applicants - rejections and acceptances
- Definition of the benefits package
- Generation of the contract of employment
- Arranging references, medicals and psychometric tests
- Employee checks, i.e. CRB
- Management of internal promotion
- Applicants can apply for more than one job
- Recruitment reviews - vacancies, statistics, effectiveness, calculating the cost of recruitment, cost management etc.
- Management of an employee recruitment incentive scheme
- Management of exit interviews
- Staff retention reporting - turnover statistics
- Unlimited advertising type codes
- Applicant questionnaires
- Applicant scoring

