

Review and Refresh



Introduction

When you've been running a solution for a few years or more, it's easy to coast along and simply use the minimum amount of functionality. To ensure you gain the maximum potential from your system, it's vital for you to review your current position.

We are offering a new service 'Review and Refresh'. This service will review the status of your Miracle system to determine if it is working as efficiently as possible for you.

We have seen so much change in the Payroll and HR worlds over the last few years and the introduction of major legislation namely:

- AWR - Agency Worker Regulations
- RTI - Real Time Information
- AE Pension
- Shared Parental Leave
- Average Holiday Pay

In fact there has probably been more change in the last 3 years than in the previous thirty. This has resulted in you having to change your operating procedures and your system configuration. You will be storing considerably more data than before and you will be communicating with HMRC on a weekly or monthly basis. Who would have thought that you would be carrying out staff assessments or recording baby details?

Considerations

So as part of a 'review and refresh' you should consider the following:

- Are my operating procedures up to date?
- Is my use of MiraclePay as efficient as it could be?
- Am I using the new functionality that Miracle has issued over the last 2/3 years?
- Could I do things better?
- Is my payroll system compliant?
- Do I have any data accuracy issues?
- Are my absence calculations automated?
- Do I need to archive any payroll data?
- Are there any new reports that I need?
- How do I reconcile RTI?
- How should I handle average holiday pay?
- Should I use Edocs?

We can help you REVIEW what you are doing and REFRESH your use of the system. Gain the maximum potential for your investment - you could save time and money!



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