

# MiraclePeople

## Time

Using a time and attendance solution will empower organisations to proficiently and successfully manage all aspects of employee time and attendance requirements, saving valuable time and resources. MiracleTime has been designed to give the end-user a comprehensive tool to control employee time and attendance data. It's a powerful management tool which will help to significantly reduce payroll time and costs whilst providing valuable data at the click of a button. The benefits of an integrated solution are measurable and the seamless integration between modules means less data duplication, streamlined data input and a greatly reduced probability of errors.

### Features

- A year planner provides a comprehensive visualisation of an employee's attendance pattern
- Flexible working and shift pattern definitions
- User defined attendance rules - Sessions, daily thresholds, weekly thresholds and combined structures supported
- Dynamic links to MiraclePeople and MiraclePay Enterprise will ensure employee absence management and pay structures are updated online
- Input manually or via time and attendance devices. Proximity, swipe and touch screen devices are all supported
- Matrix security management control by company, by division or reporting group
- Working time directive supported

### Functions

- Comprehensive attendance capture. Planned and unplanned absence and attendance management
- Clocking machine maintenance, including 'in', 'out' and 'both' identifiers
- Support for use of 'raw' clockings
- Definition of working and non-working patterns
- Flexible overtime structures - pre-shift, post-shift and mid-shift available
- Definition of shift rules - 'start', 'end' and 'break' rules are completely tailorable
- Management override capabilities are supported
- Dynamic integration to MiraclePay Enterprise, attendance rules applied to automatically update employee pay details
- Exception reporting non-attendance, missed-clocking treatments, shift rule contraventions, etc.
- Badge/employee ID card printing
- Access control