

Revolutionise how you manage employees and boost business efficiency with Miracle HR powered by Exelsys

Gain the Exelsys advantage:

Miracle HR powered by Exelsys provides today's HR professionals with the necessary tools to automate, streamline and centralise employee information and processes across all departments and, with multicurrency and multilingual facilities, connect employees across all geographical territories.

Powerful analytical tools generate real-time reports and graphics, which can be sliced and diced to boost business understanding of key staff issues and form a robust platform for strategic planning – ensuring your company maximises its investment in its greatest asset – its people.

Efficiently track and analyse employee information

Record, enquire on and track a wide range of employee information – such as contact details, medical details, past experience, job descriptions, training and confidential information - from the day they apply for a job to the day they leave.

Reduce unauthorised absences

Enable users to enter absence requests on-line that automatically generate email notifications to the appropriate people within the approval cycle. A complete absence history is maintained for each employee and absences can be analysed by any criteria, such as job, department or grade - allowing you to quickly identify and investigate emerging trends or problems.

Simplify recruitment

Specify vacancies for any position in your organisation and then link job applications to these vacancies. Sophisticated enquiry facilities quickly identify employees or candidates that match required qualifications and other criteria, such as expected salary, willingness to relocate, and availability. You can also quickly assess the recruitment status for any vacancy or group of vacancies at a glance and take the appropriate action, such as scheduling interviews, closing a vacancy or extending a campaign.

Miracle HR

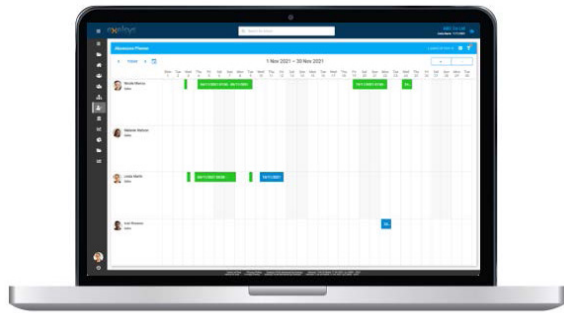
Powered by Exelsys

The Exelsys advantage at a glance:

- Flexible, scalable pricing plans
- Helps to streamline and simplify HR Management
- Visualise and Analyse your Data with Powerful Analytics
- Easy, anywhere, anytime, any device access with mobile apps
- Seamless integration with external systems
- International compatibility – Multilingual, multicurrency
- Based on Windows Azure a highly secure, reliable and scalable platform
- Streamlines processes, eliminates paper and increases productivity

Automate appraisals

Establish on-line staff appraisals, using different appraisal templates for each group of employees. A simple interface is used to define appraisal layout, the competencies to be included, the rating scale and questions to be included. Set goals for your employees, either personal or aligned with pre-defined corporate goals and allow managers to track progress on a regular and ongoing basis. During the appraisal process goals can be included for a final review.



Organisational Structures and Positions

Exelsys Positions Management allows you to define your organisational structure positions. You can assign positions to employees and keep track of their position history within the company. The system provides the ability to define and maintain position information independently of employees. For each position you can assign budgeted salary and FTE as well as actuals by assigning employees.

Training and Development Management

Keep track of your employees training. Exelsys HCM allows you to plan, organise and administer your employee training as well as to maintain a history of all training courses attended by employees and stay compliant. It can also integrate with external LMS systems.

Integrate with your existing systems

Exelsys has been designed to integrate with third-party systems such as Miracle Payroll, Business Central and Sage Payroll.

Empower employees with easy-to-use Self-Service access

Available, anywhere, any time and on any device, Miracle HR powered by Exelsys is accessible at the touch of a button to all designated staff. The intuitive, MS Outlook style, dashboards can be configured according to different user needs, roles and levels of responsibility.

With simple and advanced filtering capabilities - finding information couldn't be easier and exporting it to Excel, Word or pdf is a breeze. The integrated document management system also enables any number of documents to be easily attached to an employee, applicant or any other record. If your organisation is using SharePoint you will be able with the SharePoint connector, to have these documents seamlessly stored in SharePoint.



Keep the IT department happy!

Exelsys will not be a burden to your already busy and probably overloaded IT department! Delivered securely over the Internet using the Microsoft Azure Cloud, you don't need to maintain software or hardware infrastructure to benefit from Exelsys. Neither do you need to worry about making backups or securing your data. Configure the system with the help of a certified consultant to be in accordance to your needs and just start using it, from anywhere and any device! That's the power of Cloud computing!

Make the Finance Director smile!

Scalable and flexible, with Exelsys you only pay for what you use, making it an extremely affordable solution, and one that will generate a fast return on your investment.

// Exelsys proved to be very flexible and able to be easily reconfigured to keep up with our ever-increasing requirements and support our HR strategic actions. Using a user-friendly interface, administrators, managers, and self-service users, can access the system from anywhere using a PC or a mobile device and carry out HR processes in accordance with each user's assigned roles.

Maria Chatzipanteli,
Group Chief HR Officer, XM